

# Minutes – January 4, 2022 6:00pm via ZOOM

Call to Order: 6:02 p.m.

**ATTENDANCE:** Debbie Vidlak, Karin Forrest, Terry Lorensen, Rachel Brandenburg, Dana Stahl, Elizabeth Umshler, Lois Froistad, Steve Dodd

#### **OLD BUSINESS**

- 1. Nov Minutes: Karen made motion to approve the November minutes. Lois 2<sup>nd</sup> the motion. All were in favor.
- 2. Nov & Dec Treasurer's Reports: Rachel made motion to approve Nov & Dec Treasurer's Reports, Terry 2<sup>nd</sup> the motion. All were in favor.

#### **NEW BUSINESS**

- 1. 2023 NDEE Grants: Dana reported that all were approved for amounts requested.
- 2. Pumpkin and Holiday light update:
  - a. 70 lbs of pumpkins collected from both events combined
  - b. Holiday light event still going on.
- 3. ARD day & Recyclanator Shows were held at St. Johns and Plattsmouth. Will rotate visits to remaining schools in counting on an annual schedule.
- 4. Executive Director's report: no other updates
- 5. KCCB signage: Dana to reach out to Keep Nebraska Beautiful and Nebraska Department of Roads to identify the process to place signage entering the county. Other ideas shared were to purchase stickers to place on trash cans in parks around the county, an put signage with statistics at the Fair.
  - Discussion took place about a compost dumpster in Plattsmouth for businesses to use. Dana to explore this further.
- 6. Youth and board member update: Continue to have a need for more youth membership and another board member.
- 7. Cass County Fair-Terry to connect Dana with person from his church to see if we can partner to provide more sustainable compostable materials at their food stand at the fair. Other ideas included having manned compost stations with signage (stats from previous year's recycle efforts) throughout the fair grounds.
- 8. Salary 2023: Steve suggested increasing Director's by 10%, noting that the increase is within 1.5% of the inflation rate. Dana to send document with goals from 2022 and previous 5 years of salary records to the board, via email. Board to review and make official salary decision no later than 1/10/2023.
  - Other conversation included identifying annual goals and/or strategic plan to carry out mission, holding board conversation on salary annually in November to go into effect in January.

## **FUTURE MEETINGS-2023**

February 1-ZOOM, March 1-Steve's house, April 5, May 3, June 7, July 5, August 2, September 6, October 4, November 1, December 6

## **PROGRAMS, INITIATIVES, & DEADLINES**

- Waste in Place: Youth Environmental Programs upon request
- IRS 941 Payroll Tax Deposit due monthly by the 12<sup>th</sup>
- Adopt-a-Spot program available for individuals, families, or small groups

## **Director's report December:**

Grants for 2023 all approved!!

Dec 3rd Victorian Christmas with Eco cups/composting

**Dec 5-9th Louisville Recycling Lessons** 

Dec 8th - Enviro Club Holiday recycled craft party

Dec 9th Sustainability program dinner!

Dec 26<sup>th</sup>- Pick up compost from Living Nativity Event

**Director's Report Upcoming Activities:** 

Jan 3-Project Wet Training

Jan 4 -First Board meeting of the year

Jan 9-12- St. John's Recycling Lessons

Jan 10 - Holiday Light collection ends.

Jan 11- Forest Festival meeting 9-10

Jan 12- Enviro Club meeting 3:30-6:00

Jan 28-Leadership Conference -Rotary

Jan? Conestoga lessons

SHOUT OUTS! A big thanks for Lois for helping to plan and teach at our Enviro Club Christmas party.

Thanks to all of you for being a part of KCCB!

**KCCB's mission**: to inspire and educate individuals to take daily actions to improve and beautify their community environment.

**KCCB's vision:** To create a community where everyone enjoys a clean, green and beautiful place to live, work and play.

Meeting to close: 7:08 p.m.