



## Minutes Dec 6, 2023

### 6:00 pm meeting

KCCB's mission: to inspire and educate individuals to take daily actions to improve and beautify their community environment.

KCCB's vision: To create a community where everyone enjoys a clean, green, and beautiful place to live, work and play.

**CALL TO ORDER:** 7:52p.m.

**In attendance:** Dana Stahl, Debbie Vidlak, Lois Froistad, Elizabeth Umshler, Terry Lorensen, Karin Forrest, Steve Dodd

**Absent:** Rachel Brandenburg

**Guest:** Jim Peterson

### OLD BUSINESS

1. Approve Nov Minutes - Motion by Froistad to approve November meeting minutes; Second by Forrest; All in favor - approved
2. Approve Nov Treasurer's Reports - Motion by Forrest to approve November Treasurer's Report; Second by Umshler; All in favor - approved
3. Strategic planning meeting- Plattsmouth Chamber Dec 15th
4. Mail Chimp & Constant contact update – Paid 1 year in advance to receive a 30% discount
5. Pumpkin & Holiday Light update – Collected 600+ pumpkins; choosing the church location and having available for an extended period was much more successful than the previous year; Christmas light collection will be ongoing until January 10th – update will be provided at a future meeting

### NEW BUSINESS

1. Salary 2024 – Stahl provided the board with the accomplishments/year-end summary for 2023, via email
  - o Proposal from Dodd to board members, via email:
    - provide a 3.6% salary increase for Stahl, based on performance and cost of living – Motion by Vidlak to approve; Second by Lorensen - all in favor - approved
    - provide an annual \$200 allowance to Stahl for vehicle detailing and maintenance – Motion by Dodd to approve – no second – motion not carried

- retain Cindy at \$25/hour, with the option of increased hours at Dana's discretion – Motion by Vidlak to approve; second by Lorensen – all in favor – approved
2. New board member consideration – Jim Peterson – Motion by Froistad to add Peterson as a board member; Second by Forrest – all in favor - approved

## Pending/Ongoing Items of business

- Sustainability program-partner with restaurants and schools
- Anti Littering/welcome signs

## FUTURE MEETINGS- 2024

Jan 3, Feb 7, March 6, April 3, May 1, June 5, July 3, August 7, Sept 4, Oct 2, Nov 6, Dec 4

## PROGRAMS, INITIATIVES, & DEADLINES

- *Waste in Place*: Youth Environmental Programs upon request
- IRS 941 Payroll Tax Deposit due monthly by the 12<sup>th</sup>
- Adopt-a-Spot program is available for individuals, families, or small groups.

### Director's report Nov:

**Nov 1: KCCB Board meeting**

**Nov 2: Library event -sustainability program**

**Nov 9: Conestoga School recycling pick up**

**Nov 20: Holiday Lights collection begins**

**Nov 21: Interagency meeting**

**Nov 28-30 Elmwood Elementary Recycling Lessons**

**Nov 28: Pumpkin collection ends**

**Nov 29: Deliver Cups for Victorian Christmas**

**Nov 30: Enviro Club Conestoga**

### Director's Report Upcoming Activities December:

**Lights Collection Nov 22-Jan 10**

**Dec 5-8: Conestoga Elementary Recycling Lessons**

**Dec 6: KCCB Board meeting/ Christmas Party**

**Dec 11<sup>th</sup> KNB Zoom meeting**

**Dec 14 Conestoga Enviro Club Holiday meeting/party**

**Dec 30: Spend all NDEE 2023 Funds/ End of 4<sup>th</sup> Quarter**

### Board Member shout outs:

**Thank you to ALL of you for your hard work and dedication to KCCB this year! Happy retirement to Terry and thanks for your years of service.**

### \*\*Current Board of Directors & positions\*\*

President: Steve Dodd 2022- (Term expires 2031)

Vice President: Lois Froistad Jan 2019 (Term Expires Dec 2027)

Secretary: Debbie Vidlak Jan 2018 (Term Expires Dec 2026)

Treasurer: Elizabeth Umshler Jan 2022 (Term Expires Jan 2031)

Member: Terry Lorensen Jan 2015 (Term Expires Dec 2023)

Member: Karin Forrest Dec 2020 (Term Expires Jan 2030)  
Member: Rachel Brandenburg Nov 2020- (Term Expires Jan 2030)

**Call to Close:** 8:06p.m.