



Minutes – Board Meeting

11/12/2025

*Meeting was called to order 6:05

Present: Roger, Liz, Debbie, Dana, Jim, Karin, Cindy

*Introduction of Kristen Jensen – potential new board member from Elmwood – works for Preservation Nebraska and we have done events including Enviro Fair with her.

*Approval of October Minutes – **Liz approved – Karin 2nd**

*Debbie wanted Dana to make sure she is listed at the Vice President in all records now as it wasn't listed in the agenda correctly.

* Debbie also asked **Cindy who will do minutes from now on**, (Steve will be Secretary) to make sure all action items of discussion are listed in the minutes

*Treasurer report – Dana is still waiting for the \$27000 for the truck – she is following up with them
Liz approved and Karin 2nd

*Liz and Debbie both made notes on bylaws – Liz will use Chat Gp to clean up bylaws.

Article 4 - Board discussed being a board member if having to live in Cass county or not. They will think about and come back to this at next meeting. Discussion of having a business, lease or owning property.

Article 3 - Debbie discussed of Bylaws about vote requirements – board to discuss again next meeting

Article 5 – Remove following Roberts Rules per Roger as too hard to follow – board agreed on that

*Talk of Board Expectations – Linda will train new board but must be a requirement as new board members come on.

*Dana stated job will be listed tomorrow on web page, and Facebook.

*Karin brought up hours and why the Asst Director job was part of the documents sent – Dana said should not have been and that they were wrong.

*Discussion made on hours of staff, and Dana extending ED position until 12/1/2025.

With budget – Roger/ Treasurer – looked at numbers and stated there is plenty of money with Dana staying full time as ED until 12/31/25. She will go hourly on 1/1/26. This will be reviewed monthly to maintain budget and also make sure all is getting done.

Cindy's hours will be continued to 130 hours up from her normal 100 hours, this will be reviewed as needed as well.

Liz approved this motion and Debbie 2nd – all approved

*Stephanie will have 40 hours and as needed intern – Sydney to be at 10. If Cindy needs help recycling – she can up to 60 hours for 8 hours per week for school recycling, 4 for VFW per month, and other large jobs as needed – Tristan or boy from Pieces Thrift too. Dana would have to get him on as a new employee if or when that would happen.

*Dana will take her laptop(which Roger says we should purchase a new one when we hire new ED), she will keep a check book, printer, and debit card.

*Motion was made that Carl Dodd, and Rachel Brandenburg need to come off the Keep Cass County Beautiful Pinnacle checking account. Roger Behrns and Cindy Cruse need to be added to the account as authorized signatures – Dana Stahl and Elizabeth Umshler should stay on as well. Dana and Cindy will be debit card holders and are currently that.

Karin made motion to approve and Jim 2nd – all in favor

*Dana asked if board wanted her to pay for weekly glass recycling for Plattsmouth – we did get extra funds but need more often as full way more and First State Bank did not want it getting messy again. Dana thought maybe Cindy could take VFW there – Karin suggested trying it on a Sunday before Monday pick up to see if there would be enough space – its either weekly Cindy would have to take or 1 time monthly to Omaha – same hours just less mileage.

Karin made motion – Debbie 2nd to have weekly pickup increasing glassman bill from \$570 per month to \$770 per month.

*Keeping roll off and truck and trailer at Dana's house – new residents ok for now – Jim looking into county area off of Manley to see if we can put there as has cameras and liability for KCCB to keep on property of non KCCB board or employee

*Mailing discussed as mailing documents, checks etc didn't make sense to Dana's new address in Michigan – will chg all addresses to Roger's home in Louisville and since his treasurer and on the account he will be able to make deposits and let Dana know.

Karin approved – Jim 2nd

***Board Meeting for December 3 – via zoom**

***Roger will get a P folder file for all the board**